



Workday Cloud Connect for Third-Party Payroll.

Workday Cloud Connect for Third-Party Payroll is a fundamental part of the Workday Global Payroll Cloud ecosystem. It helps ease the challenge of integrating with payroll providers by providing connectors to help organizations securely connect to any third-party payroll provider around the world. Using the provided connectors, organizations can easily deploy integrations to send data changes from Workday and receive data from third-party providers based on their organization's needs and business requirements.

Maximize your options.

Organizations have different needs and requirements. As your global system of record and engagement, Workday supports all customers, regardless of the payroll providers selected. Workday Cloud Connect for Third-Party Payroll supports organizations that use Workday Human Capital Management (HCM) globally and choose to utilize non-workday applications. With Workday Cloud Connect for Third-Party Payroll, users can expect a secure, accurate, and efficient connection to the third-party payroll application of their choice. While reducing costs associated with deploying, integrating, and managing third-party applications, Workday Cloud Connect for Third-Party Payroll also gives your employees, administrators, and managers a secure platform to access the data they need.

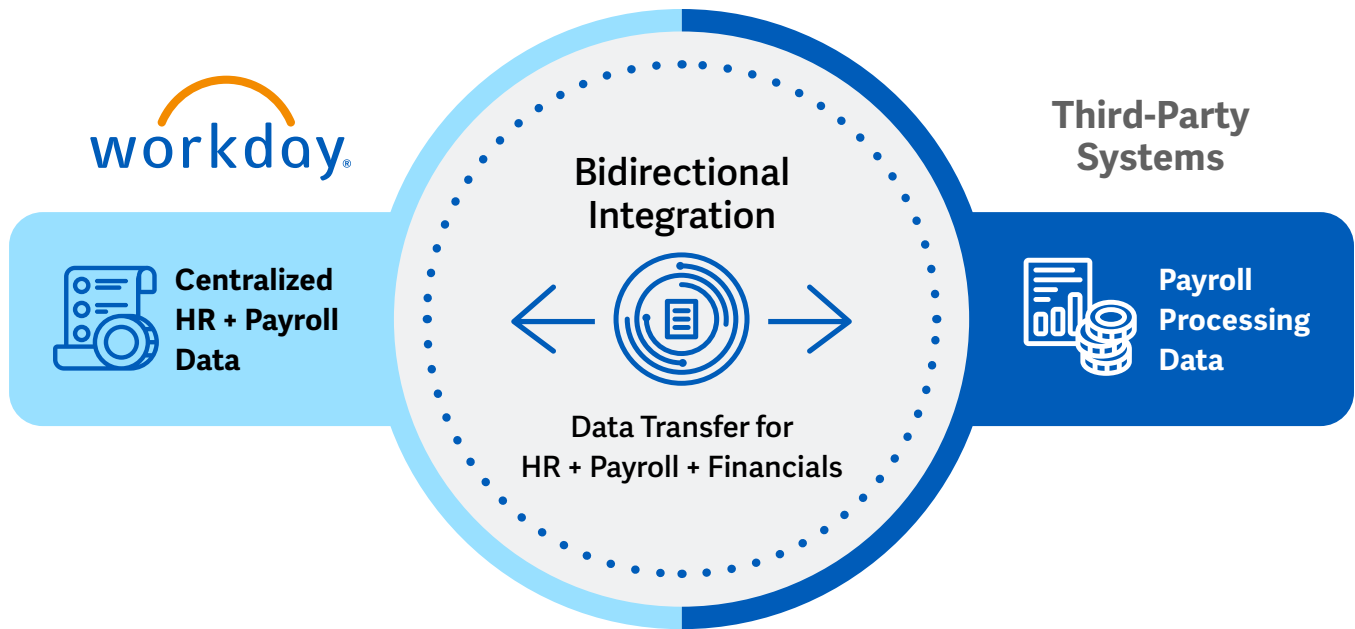
Third-party payroll connectors.

Workday offers connectors to provide a way for organizations to integrate bidirectionally to any third-party payroll system for a seamless global payroll experience. There are different payroll connectors, including the Payroll Interface (PI) connector and Payroll Effective Change Interface (PECI), which both enable extraction of the data changes in Workday and send data changes required for payroll processing to the provider systems. The data changes can be the direct results of Workday HCM worker events or other indirect data changes.

Key Benefits

- Connect to any number of third-party payroll applications, including global payroll providers.
- Enable seamless access to external payslips, tax documents, and other payroll-related documents via employee self-service.
- Enable global payroll labor cost reporting and analysis in a single currency using imported external payroll results.
- Configure Workday HCM integration fields to maximize alignment and ease of data transfer to providers.
- Leverage integration templates to create new integrations to send data changes to providers.
- Capture data changes within a time period and include them in the integration outputs in different formats (XML, Excel).

Global Payroll Platform



These connectors simplify integration and reduce implementation costs while ensuring data integrity.

Workday Cloud Connect for Third-Party Payroll connectors enable you to:

- Capture all personal and job/position data within Workday HCM
- Assign employees to the appropriate pay groups directly
- Define pay period schedules, pay periods, earnings, and deductions, which can be assigned to compensation, benefits, and absence plans to automate data extractions to match your organization's required structure
- Organize pay groups to match the requirements of the payroll application
- Configure and populate custom payroll fields required by the payroll application
- Define transactions as one-time or one-off payroll events
- Transfer only the Workday HCM events that impact the payroll application for processing
- Restrict the amount of data transferred to the changes that occur within a time increment for a specific employee pay group
- Format and validate that the data conforms to the payroll application requirements; also create Excel spreadsheet to organize the data outputs
- Run an audit report to see exactly which data was captured, selected, and sent to payroll
- Automate and control data extractions and transfers to external payroll systems within the integration command center dashboard

Additionally, organizations can import data such as payslips and year-end tax statements from a third-party payroll provider back into Workday for employees to view using different form factors. Organizations can also import payroll result data from a third-party payroll provider back into Workday. The standard reports can combine external payroll result data with Workday payroll result data for a comprehensive view of labor costs across the global workforce and across both countries and providers. This new level of insight allows users to analyze data for more effective decision-making about how to:

- Improve cash forecasting
- Compare actual to budget
- Optimize pay ranges
- Manage allowances and overtime policies
- Better understand the true cost of the global workforce

[Workday Global Payroll Cloud partner program.](#)

Workday Global Payroll Cloud is a certified partner program built to include prebuilt, pretested, country-specific integrations between Workday and third-party payroll systems. The bidirectional integrations offer customers the ability to bring payroll results, payslips, and general ledgers (if using Workday financials) back into Workday. The Workday Global Payroll Cloud program uses a standardized approach for deployment, integration, and support of global payroll with the goal of minimizing effort and costs. Learn more about the [Workday Global Payroll Cloud program](#).

[Simplifying payroll.](#)

Providing a seamless, configurable, bidirectional integration experience between your core HR system of record and your external payroll provider is important. With built-in Workday HCM features, configurable connectors, and web services, Workday Cloud Connect for Third-Party Payroll enables organizations to streamline payroll, reduce payroll operating costs, and deliver a seamless and consistent experience to all workers globally.

To learn more, visit: [Workday Global Payroll](#)



+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 [workday.com](#)

© 2024 Workday, Inc. All rights reserved. WORKDAY and the Workday logos are trademarks of Workday, Inc. registered in the United States and elsewhere. All other brand and product names are trademarks of their respective holders. 20240207-datasheet-workday-cloud-connect-for-third-party-payroll-enus